



By-Laws
OF
Long Island Tres Dias, Inc.

Adopted 1980, Bay Shore, NY
Amended Feb. 1991
Amended Feb. 1998
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ARTICLE I

Name, Purpose, Statement of Belief, Membership

Section 1. Name.

The name of the organization is Long Island Tres Dias, Incorporated (Long Island Tres Dias, Inc.), which may be referred to as Long Island Tres Dias, or LITD.

Section 2. Purpose.

- a.) The purpose of the Long Island Tres Dias Corporation is to guide and lead the Tres Dias Community in their devotion to Jesus Christ and to conduct, manage and/ or operate the Tres Dias experience.
- b.) The purpose of the corporation is also to be responsible for the collection, safeguarding and expenditure of monies collected from and/ or by the Long Island Tres Dias Community for the benefit of the Tres Dias Community and its members.
- c.) The purpose of the corporation is also to create, cultivate, foster, develop and enhance, among the general public, the greater knowledge and appreciation of the basic tenets of the Christian faith and to encourage the personal and interpersonal application of the teachings of Jesus Christ.

Section 3. TRES DIAS Statement of Belief

We believe and profess our faith in one Triune God -The Father, The Son and The Holy Spirit (Matt. 28:19).

We believe and profess that Jesus Christ is the only Savior and is God in the flesh (John 1:1,1:14, 3:36, 14: & He. 2:17).

We believe and profess that The Holy Spirit is God and is The Lord and Giver of life, who continues to work in believers today to sanctify, edify and empower the whole Christian church on earth ---for His purpose Job 33:4, Acts 1:8, John 14:26 & Rom. 8:11).

We believe and profess that the Holy Scriptures are the inspired and completely true Word of God (II Tim. 3:16-17).

We believe and profess that all have sinned and fallen short of the glory of God; that forgiveness of sins is received through confession and repentance --and that our sins are washed away through the blood of Jesus Christ (Acts 2:38, I John 1:9 & Rom. 3:23).

We believe and profess that salvation is a gift of God's grace received through personal faith in Jesus Christ (Eph. 2:8).

We believe and profess that the Body of Christ is to make every effort to keep the unity of the Spirit through the bond of peace until we all reach unity in the faith and in the knowledge of The Son of God (Eph. 4:3, 13).

We believe and profess that God's unconditional love, as made manifest to us through Jesus Christ, is the primary witness by which people are renewed, edified and changed (I Cor. 13:8).

We believe and profess that God has called us to live holy lives that will bring glory to His name (Col. 3:1-25).

Note: For purposes of standards and principles, Tres Dias ascribes to those stated in the "Authorized King James Version" of the Bible of 1611 (KJV).

Section 4. Membership

The Long Island Tres Dias Community consists of a voluntary association of men and women who have completed a Tres Dias weekend or a similar experience recognized by the TRES DIAS International Secretariat.

Officers and Secretariat

Section 1. Officers of the Corporation

The Officers of Long Island Tres Dias, Incorporated shall consist of the following:

President
First Vice President
Second Vice President
Treasurer
Secretary
Financial Secretary

Section 2. Directors of the Corporation.

The Board of Directors of Long Island Tres Dias, Incorporated shall be called the Secretariat.

Section 3. Secretariat Membership.

- a) The voting membership of the Secretariat of Long Island Tres Dias, Incorporated shall consist of the Officers of the Corporation, the Chairpersons of the four (4) Standing Committees, and the Chairperson of the Delegates to TRES DIAS.
- b) The Officers and Chairpersons may, from time to time, appoint others to serve on the Secretariat as non-voting members.

Section 4. Standing Committees.

The Standing Committees of Long Island Tres Dias, Incorporated shall be the Pre- Weekend Committee, the Weekend Committee, the Post-Weekend Committee and the Past Rector/Rectrix Committee.

ARTICLE III

Election of Officers and Voting Members

Section 1. Election of Officers.

The Corporation Officers of Long Island Tres Dias, Incorporated shall be elected by the members of the Long Island Tres Dias Community. Each member of the Community shall have the right to vote in the election of Officers of the Corporation.

Section 2. Election of Chairpersons.

The Chairpersons of the standing Committees shall be elected by the members of the Long Island Tres Dias Community. Each member of the Community shall have the right to vote in the election of Chairpersons of Standing Committees. The Chairperson of the Delegates to TRES DIAS must be elected by all members of the Delegates to TRES DIAS Committee.

Section 3. Responsibility.

The elected Officers of the Corporation and the elected members of the Secretariat shall be responsible for the application and implementation of the purposes of Long Island Tres Dias, Incorporated, exercising one vote each to do *so*.

Qualifications & Responsibilities of Secretariat Members

Section 1 The President.

- a) The President of Long Island Tres Dias, Incorporated must have served as a Rector or Rectrix of a Tres Dias Weekend and be an active member of the Long Island Tres Dias Community .
- b) The President of Long Island Tres Dias, Incorporated shall preside at all meetings of the Secretariat and shall administer the affairs of the Corporation with the advice and counsel of the other Officers of the Corporation and other members of the Secretariat.

Section 2. First Vice President.

- a) The First Vice President of Long Island Tres Dias, Incorporated must have served as a Rector or Rectrix of a Tres Dias Weekend and be an active member of the Long Island Tres Dias Community.
- b) In the absence of the President, the First Vice President shall perform his/her duties and such other duties as may from time to time be assigned by the President or the Secretariat.

Section 3. Second Vice President.

- a) The Second Vice President of Long Island Tres Dias, Incorporated must have served as a Rector or Rectrix of a Tres Dias Weekend and be an active member of the Long Island Tres Dias Community.
- b) The Second Vice President shall perform such duties as shall from time to time be assigned by the President or the Secretariat and shall preside at the meetings of the Secretariat in the event of the absence of both the President and First Vice President.

Section 4. Secretary.

- a) The Secretary of Long Island Tres Dias, Incorporated must have completed a Tres Dias weekend or a similar experience recognized by the TRES DIAS Secretariat and have been an active member of the Tres Dias Community for at least one year.
- b) The Secretary shall keep the records of all meetings of the Secretariat as well as all general membership meetings and perform such duties as may from time to time be assigned by the President or the Secretariat.

Section 5. Treasurer.

- a) The Treasurer of Long Island Tres Dias, Incorporated must have completed a Tres Dias weekend or a similar experience recognized by the Tres Dias International Secretariat and have been an active member of the Tres Dias Community for at least one year.
- b) The Treasurer shall have charge of, and be responsible for, all receipts and Moines of Long Island Tres Dias, Incorporated; to disburse funds as ordered or authorized by the Secretariat. The Treasurer shall keep regular accounts of receipts and disbursements, submit the records when requested and, working with the Financial Secretary, give an itemized statement at regular meetings of the Secretariat. The Treasurer shall sign checks and withdrawal slips on behalf of Long Island Tres Dias, Incorporated, upon any and all of its bank accounts and perform such duties as may from time to time be assigned by the President or by the Secretariat. The Treasurer shall be responsible for the Corporate Seal and all dealings with the Internal Revenue Service.

Section 6. Financial Secretary

- a) The Financial Secretary of Long Island Tres Dias, Incorporated, must have completed a Tres Dias weekend or similar experience recognized by the Tres Dias International Secretariat and have been an active member of the Tres Dias Community for at least one year.
- b) The Financial Secretary shall have charge of, and be responsible for, all donations and income of Long Island Tres Dias, Incorporated; to deposit funds on behalf of Long Island Tres Dias, Inc., upon

financial reports, and shall keep regular accounts of offerings collected and donations received, issue tax receipts, maintain strict confidentiality of such records, and perform such duties as may from time to time be assigned by the President or by the Secretariat.

Section 7. Chairpersons of the Standing Committees.

The Chairpersons of the Standing Committees of the Long Island Tres Dias, Inc.' s Secretariat must have completed a Tres Dias weekend or a similar experience recognized by the TRES DIAS Secretariat and have been an active member of the Tres Dias Community for at least one year. In addition, the Chairperson of the Past Rector/Rectrix Committee of Long Island Tres Dias, Incorporated must have served as a Rector or Rectrix of a Tres Dias Weekend.

Section 8. Chairperson of the Delegates to TRES DIAS

The Chairperson of the Delegates to TRES DIAS must have completed a Tres Dias weekend or a similar experience recognized by the TRES DIAS International Secretariat and have been an active member of the Tres Dias Community for at least one year, and must be elected by TRES DIAS to serve on their Secretariat.

Section 9. Standing Committee Members.

All members of the Standing Committees of Long Island Tres Dias, Incorporated must have completed a Tres Dias weekend or a similar experience recognized by the TRES DIAS International Secretariat and have been an active member of the Tres Dias Community for at least one year. In addition, the members of the Past Rector/Rectrix Committee of Long Island Tres Dias, Incorporated must have served as a Rector or Rectrix of a Tres Dias Weekend.

Section 10. The Delegates to TRES DIAS

The Delegates to TRES DIAS must have completed a Tres Dias weekend or a similar experience recognized by the TRES DIAS International Secretariat and have been an active member of the Tres Dias Community for at least one year and must, having met the requirements of TRES DIAS, been elected by TRES DIAS to serve on TRES DIAS International Secretariat.

Section 11. Appointed Members of the Secretariat.

All persons appointed to membership on the Secretariat under Article II Section 3b, shall have completed a Tres Dias weekend or a similar experience recognized by the' TRES DIAS International Secretariat and have been an active member of the Tres Dias Community for at least one year.

Section 12. Transition

Each member is to facilitate a smooth and timely transition upon leaving office.

Section 13. Qualifications of Members:

All members of Secretariat, whether elected or appointed, in addition to the qualifications listed above, must have the following qualifications:

- must have declared his/her personal relationship with Jesus Christ as Lord and Savior,
- must have membership or regular attendance at a Christian Church,
- must have read or had explained to him/her, the "TRES DIAS STATEMENT of BELIEF" and declared his/her agreement with it,
- must have read or had explained to him/her, the "CONSTITUTION and BY- LAWS of TRES DIAS" and "The ESSENTIALS of TRES DIAS" and declared his/her agreement with such documents and expressed a willingness to abide by them,
- must be living a life that is not in a state of rebellion against God. A state of rebellion can best be described as an unrepentant, open and active participation in or advocacy of activities contrary to

holy living and Christian leadership. Some examples (although not limited to these areas) are:

- dependant upon or abusing alcohol or illegal drugs,
- involved in illegal activities,
- involved in lustful activities such as, but not limited to, pornography and/ or any sexual relationship outside of a lawful marriage between a man and a woman,
- involved in the occult or Satanic worship,
- openly professes allegiance to any non-Christian religion or organization which denies the deity of Jesus Christ-
- must have any additional qualifications approved by the Secretariat and the Assembly.

Note: For purposes of standards and principles, Tres Dias ascribes to those stated in the "Authorized King James Version" of the Bible of 1611 (KJV).

Section 14. Removal of a Secretariat Member or Officer:

A Member or Officer of Secretariat may be removed from such position for cause, upon recommendation by the Secretariat according to the guidelines found in Matt. 18:15-20, and approval by the Community; such Community approval shall require a two-thirds majority vote of those present at a special meeting (see Article VI, sec. 3).

ARTICLE V

Committees

Section 1. Pre-Weekend Committee.

The Pre-weekend Committee shall be responsible for Site Selection recommendations. Leadership Training, Church Liaison, Applications, Spiritual Directors recommendations and any other duties which the President or Secretariat may assign to the Committee. The conclusions, decisions and recommendations of the Pre-Weekend Committee must be submitted to the Secretariat for approval

Section 2. Weekend Committee.

The Weekend Committee shall be responsible for Housekeeping, Supplies, Palanca, and any other duties which the President or Secretariat may assign to the Committee. The conclusions, decisions and recommendations of the Weekend Committee must be submitted to the Secretariat for approval.

Section 3. Post-weekend.

The Post-Weekend Committee shall be responsible for Secuelas, Group Reunions, Newsletter, Social Functions and any other duties which the President or Secretariat may assign to the Committee. The conclusions, decisions and recommendations of the Post-Weekend Committee must be submitted to the Secretariat for approval.

Section 4. Past Rector/Rectrix Committee.

a) All men and women who have served as a Rector or Rectrix of a Long Island Tres Dias three day experience are automatically members of the Past Rector/Rectrix Committee. Past Rectors and Rectors of other Tres Dias Communities, or of other similar experiences recognized by the TRES DIAS International Secretariat, who are members of the Long Island Tres Dias Community, may be appointed to the Past Rector/Rectrix Committee.

b) The Past Rector/Rectrix Committee is charged with the responsibility for the selection of persons to serve as Rectors and Rectrix' for the Long Island Tres Dias three day experiences. The past Rector/Rectrix Committee are also responsible to advise, comment upon and approve or disapprove the members of any Tres Dias team proposed by the appointed Rector/Rectrix. The names of the

for their information.

c) The Past Rector/Rectrix Committee is empowered to establish its own operating rules and procedures subject to approval by a majority of the Secretariat.

Section 5. Delegates to TRES D/AS Committee.

The Delegates to TRES DIAS Committee shall attend all Secretariat meetings and act as liaison between Long Island Tres Dias and TRES DIAS.

ARTICLE VI

Meetings

Section 1. Annual Meeting.

The Annual Meeting of Long Island Tres Dias, Incorporated shall be held in the month of February at such time and place as shall be determined by the Secretariat. The first such Annual Meeting was held in February 1982. A quorum shall consist of at least twenty-one (21) members.

Section 2. Regular Meetings.

Regular meetings of the Secretariat shall be held as many as twelve (12) times each year and as few as six (6) times each year and may be attended by any member of the Tres Dias Community, at such time and in such place as shall be determined by the Secretariat. A quorum shall consist of five (5) members of the Secretariat including one officer of the Corporation.

Section 3 Special Meetings.

Special meetings of the Tres Dias Community shall be held as directed by the Secretariat. The membership may, upon petition signed by twenty-one (21) members, require the Secretariat to call such a special meeting within sixty days. Members of the Secretariat may, upon petition signed by five (5) members of the Secretariat, require the Secretariat to call such a special meeting with sixty days.

ARTICLE VII

Elections

Section 1. Nominations

- a) A member of the Community shall be appointed by the Officers of the Corporation to select members for the Nominating Committee.
- b) The Nominating Committee shall have seven consisting of two members of the Secretariat and five of the Tres Dias Community.
- c) The members of the Nominating Committee shall appoint one of their members to serve as Chairperson of the Nominating Committee.
- d) The members of the Nominating Committee shall be appointed not less than six months prior to the Annual Meeting.
- e) The Nominating Committee will select nominees for positions on Secretariat which will become open at the next Annual Meeting.

open position to the Secretariat for approval. After approval, the Nominating Committee shall ask nominees for their consent.

g) The Nominees shall agree, in writing, to accept the nomination and responsibilities of the position and, if elected, intend to participate in all regular meetings of the Secretariat for the duration of their terms.

h) The Secretariat shall notify the Long Island Tres Dias Community of said nominees at least 30 days prior to the election.

i) The Nominating Committee will dissolve after the elections.

Section 2. Elections

a) The Chairperson of the Nominating Committee shall present the names of the nominees at the Annual Meeting.

b) Each member of the Long Island Tres Dias Community, in attendance at the Annual Meeting, shall be entitled to cast a single vote for one nominee for each position.

c) Members of the Long Island Tres Dias Community, in attendance at the Annual Meeting, may also nominate candidates for positions which are open.

1. The Candidate so nominated must have agreed, in writing, to accept the nomination and responsibilities of the position and, if elected, intend to participate in all regular meetings of the Secretariat for the duration of their terms.

2. The Candidate so nominated must have the qualifications stipulated in Article IV.

Section 3. Term of Office.

The term of office for each Voting Member of the Secretariat shall be two years. The office of First Vice President and Secretary is limited to a one-year term for 1988-1989, at which point it reverts to a two-year term. The office of Financial Secretary shall be limited to a one-year term for 1998-1999, and shall be expanded to a two-year term thereafter. Terms commencing in odd numbered years beginning with 1991 will be First Vice President, Secretary, Weekend Committee Chairperson, Post-Weekend Committee Chairperson and, beginning in 1999, Financial Secretary. Terms commencing in even numbered years beginning with 1992 will be President, Second Vice President, Treasurer, Pre-Weekend Committee Chairperson and Chairperson of the Past Rector/Rectrix Committee.

Section 4. Tenure of Office..

No one person shall serve more than three (3) consecutive terms.

ARTICLE VIII

Vacancies in Office

Section 1.

If a vacancy occurs among the Officers of the Corporation or among the Chairperson of the Standing Committees of the Secretariat, such vacancy may be filled by appointment by the Secretariat subject to the qualifications found in Article N of these By-laws. This position shall be filled by appointment until the next general election. At that point the position shall be filled by the election process for the remainder of the term.

Notice of Meetings

Section 1.

Notice of the Meetings of the Secretariat and of Long Island Tres Dias Community shall be presented in the Newsletter and/ or mailed to all members of the Community.

Section 2.

Notice of the Annual Meeting and all special meetings of the Long Island Tres Dias Community shall be individually mailed to all members of the Long Island Tres Dias Community.

ARTICLE X

Amendments

Section 1.

These By-Laws may be amended by a vote of two third of the members of the Secretariat at any regular or special meeting of the Secretariat and ratified by a simple majority of the members of the Long Island Tres Dias Community in attendance at any regular or special meeting of the Long Island Tres Dias Community.

Section 2.

Notice of any proposed amendment and its wording must be submitted to all members of the Long Island Tres Dias Community at least thirty (30) days in advance of the regular or special meeting of the Long Island Tres Dias Community .

Section 3.

Notice and wording of such proposed amendments are to be reproduced in the Newsletter or in a special mailing.

ARTICLE XI

Dissolution of the Corporation

Section 1.

In the event of dissolution, all of the remaining assets and property of the corporation shall after necessary expenses thereof be distributed to such organizations as shall qualify under section 501(c)(3) of the Internal Revenue Code of 1954, as amended, or to another organization to be used in such manner as in the judgment of a Justice of the Supreme Court of the State of New York will best accomplish the general purposes for which this corporation was formed. This distribution shall be made by a simple majority of the Long Island Tres Dias Secretariat prior to dissolution, to be carried out by the Treasurer.